



**KHYBER MEDICAL COLLEGE PESHAWAR**  
**OFFICE OF THE CHAIRMAN (IMC)**  
**MTI (KMC/KTH/KCD)**

**MINUTES OF MEETING:**

30<sup>th</sup> meeting of the Institutional Management Committee (IMC), Khyber Medical College/KTH/KCD was held on Monday dated 05-11-2018 at 10:00 am in the Conference Room of Khyber Teaching Hospital under the Chairmanship of Prof. Dr. Noor ul Iman, Dean, Khyber Medical College, Peshawar. The meeting was attended by the following members of the IMC:-

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| 1. The Hospital Director, KTH, Peshawar            | Member |
| 2. The Medical Director, KTH, Peshawar             | Member |
| 3. The Dean, Khyber College of Dentistry, Peshawar | Member |
| 4. The Director Finance, KTH/KMC/KCD, Peshawar     | Member |
| 5. The Nursing Director, KTH, Peshawar             | Member |

The meeting started with recitation from the Holy Quran.

The chair welcomed all the respected members for attending the IMC meeting.

The following agenda items were discussed and decided accordingly: -

<b>Agenda Item No.1</b>	<b>Issues of the Psychiatry Department</b>
<b>Issue</b>	(i) Issue of course of Cognitive behavioral therapy. (ii) Issue of psychotherapy. (iii) Issue of appointment of Psychologist.
<b>Decision</b>	<p>i. Chairman Psychiatry Department is directed to announce the results of CBT course already held. Dr. Bashir is directed to prepare either a separate level-2 or level-3 course for CBT as per PMDC or make it a part of M.D in Psychiatry in consultation with the Chairman of the Psychiatry department.</p> <p>ii. Psychiatry department is a single academic unit department with 3 service providing units as notified vide notification No. 4353/Estt/KMC, dated: 05-05-2017 with Prof. Dr. Sayed Muhammad Sultan as Chairman of the department. the IMC decided that the 3 functional units shall have reasonable autonomy but group academics will be carried out jointly for the benefit of Undergraduate &amp; Post-graduate students. All non-teaching staff is assigned to academic unit instead of functional units. All such staff will be controlled by the Chairperson.</p> <p>iii. Chairman of Psychiatry Department raised the following observation</p> <p>a) Why was clinical Psychologist not a member of the selection committee while selecting a psychologist? Manager HR responded that MD at that time thought that One psychiatrist from LRH and one from KTH will be more appropriate.</p> <p>b) Why a candidate who was at the top of the list with Msc Psychology and M. Phil in psychology was not selected? HR responded that the said candidate was awarded extra 4 marks for his M.Phil degree but in aggregate marks he could not obtain enough marks to be selected.</p> <p>c) Why 2 candidates with no experience were selected? HR manager responded that no candidate was given experience marks as none of them had accredited Hospital based job experience.</p> <p>d) Why the chairperson of psychiatry department was not part of the selection committee?</p>

