



# KHYBER MEDICAL COLLEGE, PESHAWAR

## SITUATION VACANT

Applications are invited from the candidates for the following posts mentioned below in Khyber Medical College, Peshawar.

S. #	Positions	Employment Type	Qualification & Experience	
1.	Chairperson- Accident & Emergency	Tenure based Contract	<p><b>Qualification:-</b> MBBS or equivalent Medical Qualification recognized by PMC. Fellowship in emergency Medicine, preferably FCPS in Emergency Medicine or equivalent as per PMC level-iii equivalent qualification like FRCEM(Fellow of Royal College of Emergency Medicine), FACEM (Fellow of Australian College of Emergency Medicine) or DABEM (Diploma American Board of Emergency Medicine) OR Level-iii qualification or equivalent qualification in primary clinical specialty like, Medicine, Surgery, and Anesthesia OR Level-ii B Qualification in EM(Emergency Medicine) like MRCEM (Membership in Royal College of Emergency Medicine) can also apply for the post.</p> <p><b>Experience:-</b> Candidate having Fellowship in Emergency Medicine shall have 02 years of experience in A&amp;E department of reputable Hospital after post-graduation. OR candidates having primary specialty qualification shall have 03 years of experience in A&amp;E department of reputable hospital after post-graduation. The candidates having ACLS &amp; ATLS will be given preference. The job is not limited to administrative duties but the selected candidate will also be involved in clinical side and patient care.</p>	
2.	Chairperson-Anatomy	Tenure based Contract	<p>Disciplinary proceeding/inquiry/misconduct free candidates should be from amongst the medical faculty (only Medical doctors) and will be assessed on their Teaching experience, research publications, leadership qualities and management skills. Applicants must currently hold a valid position in the relevant department/ specialty at the level of Assistant Professor or higher. Application must be submitted within 15 days of the advertisement should include a covering letter, CV and names/addresses of three referees in electronic or hard copies to the address below . MTI Act, 2015 (Amended from time to time), Rules &amp; Regulations shall be applied.</p> <p>The chairperson selected, other than faculty members of KMC/KTH, shall have salary package equivalent to the initial contractual pay of the same faculty posts they are eligible under prescribed rules and regulations of MTI/KMC/KTH.</p> <p>The post will be a tenure based position for a period of 03 years and renewable for two further terms of three years each at the discretion of the Dean and the advice of the Academic Council based upon performance and so documented by the Dean.</p> <p style="text-align: center;">The selected doctor shall not practice on any given day the week.</p>	
3.	<b>Professor</b> a. Gastroenterology b. Histopathology c. ENT	Regular Contract	<p><b>Eligibility:</b> (i). PMC (Interim or Final) criteria (Erstwhile PM&amp;DC). (ii). MTI Act, 2015, rules and regulations shall apply.</p> <p><b>Note:</b> Please attach attested testimonials, CNIC and other experience certificates and credentials (SSC/HSSC/MBBS/Academic certificates/Gold Medals/ additional qualifications in relevant field/ACLS/ATLS/original research publications).</p> <p>For 3 (b), 4(c), 5(h), 5(j) &amp; 5(i) FCPS or equivalent in the relevant specialty shall be eligible. For 5(a), FCPS in Peads shall be eligible; however preference shall be given to those having experience in PICU/NICU.</p>	
4.	<b>Associate Professor</b> a. Gastroenterology b. ENT c. Histopathology d. Ophthalmology			
5.	<b>Assistant Professors</b> a. PICU/NICU b. Anesthesia c. Thoracic Surgery d. Vascular Surgery e. Paediatric Surgery f. Paediatric Neurology g. Plastic surgery & Burns h. Chemical Pathology i. Clinical Hematology j. Histopathology k. Physiology l. Medicine m. ENT n. Hematology			
6.	Molecular Biologist			<p><b>Qualification:-</b> MS/M.Phil Molecular Biology/B.S (04 years) Biotechnology/Microbiology/Biochemistry with special course work in Molecular Biology, registered/recognized by HEC.</p> <p><b>Note:-</b> Preference will be given to those candidates who have qualification in Human Genetics/DNA sequencing with PCR in recognized Forensic Institution.</p>

### Terms & Conditions:-

- Applications from disciplinary proceeding/inquiry/misconduct free applicants (on prescribed form) along-with complete Resume/CV, CNIC, all educational documents, experience certificates, Research Publications(for S.#3 to 5) Professional certifications/diploma and other relevant documents duly attested should reach to the office of the Dean KMC with in **FIFTEEN (15)** days of the publication of this advertisement. Forms are available on KMC website i.e. <http://www.kmc.edu.pk>. Applicants should deposit **Rs. 1500/-** (for S.No. 1, to 6) for the above posts as processing fee (**non-refundable**) in NBP, University Campus Branch, Peshawar in favour of Dean, KMC, slips are available at **NBP university campus Peshawar, Account No. NIDA-10-4** and attach original slip with application form. **If the closing date fixed for the receipt of application falls on an official holiday, the next working day shall be considered as the closing date.** Any application/documents received after the closing time and date shall be rejected. No documents will be accepted/changed/replaced once received along with the application. Incomplete applications will not be entertained.
- The Maximum age limit for the posts mentioned in serial No. 3, 4 & 5 would be 57 years.
- Experience marks for the relevant experience shall be awarded to only those candidates who provide valid documentary evidence for the claimed relevant experience required for the position applied for. Only post qualification relevant experience will be considered. It will be the responsibility of candidates to provide valid equivalency certificate from HEC Pakistan along with the application to justify their academic eligibility for the post to be applied for. Degree in-progress types of academic certificate shall not be considered.
- Candidates at Serial No. 5 must submit name, email address, contact number, and designation of three referees.
- Only shortlisted candidates as per prescribed criteria shall be called for the interview. Original documents should be produced at the time of interview.
- Services of selected candidates will be governed under the KPK Medical & Teaching Institution Reform Act, 2015 (amended from time to time).
- Civil/Government servants or employee of any organization shall apply through Proper Channel (In case of civil servant the applicant shall submit an NOC from his/her parent department along-with the application). All Civil/Government servants (If selected) or employee of any organization will resign from Civil/Govt. service or from employment of any other organization. No lien or any such relief of any sort shall be acceptable.
- All recruitment will be done on merit basis. Any candidate may be disqualified or excluded from the selection process if she/he:
  - Has been convicted by a court of law or dismissed/terminated/removed from service; and/or
  - Furnishes any false / forged information and /or documents while applying for any post; and /or
  - Suppresses any information which may lead to her /his disqualification from selection; and /or
  - Attempts to influence the selection process in her /his favor or against any other candidate; and /or
  - Misbehaves during the test and / or selection interview.
- The competent authority of KMC shall have the undeniable vested right to increase or decrease the number of vacancies or cancel the advertisement/recruitment process without providing any reason.
- Selected clinical faculty member must do mandatory IBPs as per MTI-Act 2015 (amended from time to time).
- KMC is an equal employment opportunity provider. No TA/DA is allowed for test/interview.



**DEAN**  
KHYBER MEDICAL COLLEGE,  
PESHAWAR